

# RICK'S

## CUSTOM FENCING & DECKING

### EMPLOYMENT APPLICATION

Rick's Custom Fencing & Decking has been the NW's premiere installer and supplier of backyard projects since 1980. With over 200 employees across 5 locations, Rick's is continuing to grow and thrive as we lead the industry in our communities, all while giving back to improve the lives of those we serve. We hope you will consider joining our team as we continue our reputation of excellence in the PNW.

#### PERSONAL

##### PLEASE PRINT

Position Applied For \_\_\_\_\_ Date of Application \_\_\_\_\_

Name \_\_\_\_\_  
Last First Middle

Address \_\_\_\_\_  
Street City State Zip Code

Cell Phone \_\_\_\_\_ Home Phone \_\_\_\_\_

Driver's License Number \_\_\_\_\_  
(All positions require a valid Driver's License, Copy of License, DMV Report, and Copy of SS Card)

Have you ever filled out an application here before?  Yes  No If yes, give date \_\_\_\_\_

Are you currently employed  Yes  No

If employed, may we contact your present employer?  Yes  No

Are you on lay-off subject to recall?  Yes  No

Do you operate a business or have other employment that will continue if employed by this company?  
 Yes  No

If so, please give particulars \_\_\_\_\_  
\_\_\_\_\_

What interested you in our company? \_\_\_\_\_

What advertising prompted you to apply at Rick's Fencing?  
 Indeed  
 Friend or relative (please list name) \_\_\_\_\_  
 Drive By  
 Other \_\_\_\_\_

## EDUCATION

SCHOOL	NAME	CITY	COURSE MAJOR	GRADUATED
HIGH SCHOOL				
COLLEGE				
BUSINESS VOCATIONAL				
OTHER SPECIAL TRAINING OR HONORS				

Are you currently attending school?  Yes  No Expected completion date \_\_\_\_\_

What curriculum are you pursuing? \_\_\_\_\_

## MILITARY SERVICE

BRANCH	DATE OF ENTRY	RANK AT ENTRY	DATE OF DISCHARGE	RANK AT DISCHARGE

What specialized training did you receive? \_\_\_\_\_

Are you a member of the Reserve?  Yes  No Rank \_\_\_\_\_

Or National Guard?  Yes  No Rank \_\_\_\_\_

## PLACEMENT INFORMATION

Position applying for? \_\_\_\_\_  Full Time  Part Time  Temporary

Days available \_\_\_\_\_ Hours available \_\_\_\_\_

When would you be able to start work? \_\_\_\_\_

Can you perform the essential functions of the position which you have applied?  Yes  No

## WORK HISTORY

Begin with your current or most recent employment. Include military service and/or volunteer activities, if applicable.

If you need additional space, please continue on a separate paper, or provide a full resume.

<b>1</b>	<b>Employer</b>	<b>Telephone</b>	<b>Work Performed</b>
	<b>Job Title</b>		
	<b>Supervisor</b>		
	<b>Reason for Leaving</b>		
<b>2</b>	<b>Employer</b>	<b>Telephone</b>	<b>Work Performed</b>
	<b>Job Title</b>		
	<b>Supervisor</b>		
	<b>Reason for Leaving</b>		
<b>3</b>	<b>Employer</b>	<b>Telephone</b>	<b>Work Performed</b>
	<b>Job Title</b>		
	<b>Supervisor</b>		
	<b>Reason for Leaving</b>		
<b>4</b>	<b>Employer</b>	<b>Telephone</b>	<b>Work Performed</b>
	<b>Job Title</b>		
	<b>Supervisor</b>		
	<b>Reason for Leaving</b>		

## REFERENCES

Give name, phone and/or email address of references you are not related to and are not previous employers.

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

## SPECIAL SKILLS

<input type="checkbox"/> Forklift Certification	<input type="checkbox"/> Skill Saw/Power Equipment
<input type="checkbox"/> Post Hole Auger	<input type="checkbox"/> CDL/Endorsements

Other (list and describe):

_____	_____	_____
_____	_____	_____
_____	_____	_____

Briefly summarize all the reasons why you think you should be selected for this position:

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Rick's Custom Fencing & Decking to hire me. If I am hired, I understand that either Rick's Custom Fencing & Decking or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of Rick's Custom Fencing & Decking has the authority to make any assurance to the contrary.

I understand that employment, if offered, with Rick's Custom Fencing & Decking is contingent upon the successful completion of a drug screen and background check.

I attest with my signature below that I have given to Rick's Custom Fencing & Decking true and complete information on this application. No requested information has been concealed. I authorize Rick's Custom Fencing & Decking to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

We are an Equal Opportunity Employer. Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, mental or physical disability, or any other status protected by applicable law. (If you require accommodation for the application process, please notify the interviewer.)

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_